

Topazio srl was founded in the goldsmith district of Vicenza in January 1973 and has been working for fifty years combining commitment and imagination. At the helm of the company, which today has 8 employees, are Giovanna with her children Marco and Matteo.

Topazio srl in a few words:

- Made in Italy: design, prototyping, metal casting, creation and finishing of jewels
- high quality products, customer service and flexibility in production batches
- experience and technology for a quality sub-supply
- continuous research, experimentation and technological innovation, but also great attention to traditional jewellery manufacturing.

This policy bears witness to **Topazio srl's** will and commitment to constantly improve itself over time and its determination to do so by following deeply rooted ethical principles and values.

Since June 2022 Topazio srl has been a member of the Responsible Jewellery Council (RJC)

The **RJC** is a standards-setting organization set up to improve ethical, social, human rights and environmental practices throughout the jewellery supply chain about gold, silver, platinum group metals, diamonds and coloured gemstones.

The **RJC** has developed a benchmark standard for the jewellery supply chain and credible mechanisms for verifying responsible business practices through third-party auditing.

As an RJC member, **Topazio srl** undertakes to:

- operate its business in accordance with the RJC Code of Practices (COP) and with the laws in force;
- respect and protect the human rights;
- operate favouring fair and respectful general conditions of employment for employees and collaborators;
- guarantee responsible sourcing from conflict-affected and high-risk areas according to the relevant OECD guidelines;
- fight all forms of corruption, money laundering, financing of terrorism by adopting KYC (Know Your Counterparty) principles;
- protect the environment and safeguard future generations through responsible management of substances, waste and emissions.

Topazio srl undertakes this further path of corporate development and growth by adequately involving its employees, suppliers, business partners and stakeholders.

Torri di Quartesolo, 17th April 2023.

Giovanna Polato, Marco Guerra e Matteo Guerra